

Resource Guide: Sexual Harassment, Sexual Violence, Dating Violence, Domestic Violence, Stalking and Other Sex-Based or Gender- Based Misconduct

CITY COLLEGE | MESA COLLEGE | MIRAMAR COLLEGE | CONTINUING EDUCATION

Introduction

The San Diego Community College District is committed to providing a safe and equitable learning and working environment for all students and employees, free from sexual harassment, sexual violence, dating violence, domestic violence, stalking, and any other sex-based or gender-based misconduct.

Any incident committed on District property or at a District sponsored event or activity may be reported directly to the Title IX Coordinator:

Acting Title IX Coordinator Shakerra Carter scarter001@sdccd.edu 619-388-6660

The District's Response to Reported Incidents

The Title IX Coordinator will determine the appropriate response, which may include informal options such as mediation or facilitated dialogue, or which may include an investigation conducted in accordance with District policies and procedures.

Sexual violence will never be mediated. Where it is determined that a violation of policy occurred, the District will impose appropriate sanctions, up to and including expulsion of students and termination of employees. In addition, the Title IX Coordinator will determine whether interim protective measures should be implemented pending any determination.

District Policies and Procedures

The following District policies and procedures guide the District's repose to a reported incident.

BP 3100 Student Rights, Responsibilities and Administrative Due Process

•AP 3100.2 Student Disciplinary Procedures

BP 3410 Nondiscrimination

AP 3410 Nondiscrimination

BP 3430 Prohibition of Harassment

- AP 3430 Prohibition of Harassment
- AP 3435 Discrimination and Harassment Investigations

BP 3540 Sexual and Other Assaults on Campus

AP 3540 Sexual Assaults on Campus

WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL HARASSMENT, SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE OR STALKING

Campus officials are available to assist. The following are steps you can take:

- 1) Go to a safe place. In an emergency, call 911.
- 2) Preserve evidence

Do not bathe, douche or brush your teeth. Do not wash your clothing, linens, or the area where the assault occurred

Preserve text messages, voice mail messages, and any other evidence

3) Consider contacting confidential resources for support and guidance

A list of on campus resources is included in this guide. Off of campus, the Center for Community Solutions may be reached at 888-385-4637. They can assist with counseling, legal advocacy, and obtaining a restraining order.

- 4) Consider reporting the incident to law enforcement
- San Diego Community College District Police Department: 619-388-6405
- Local Law Enforcement: 619-531-2000

If you would like assistance reporting an incident to law enforcement, the Title IX Coordinator can assist you.

5) Consider reporting the incident to the school's Title IX Coordinator

Be assured that the District strictly protects confidential student and employee information.

6) Seek available resources, including medical attention

There are many resources available at the colleges and in the community to assist you. A partial list of resources is included in this guide.

7) Seek accommodations to work or school as necessary

The District will make every effort to accommodate assistance for the victim if it is reasonably available, regardless of whether the victim chooses to report the crime to law enforcement.

Contact the Title IX Coordinator for assistance.

SEEKING MEDICAL ATTENTION

Prompt medical attention is important. Medical providers can treat injuries and test for pregnancy or STDs. In cases of sexual violence, the following San Diego County Sexual Assault Response Team (SART) facilities are available.

Pomerado Hospital 15615 Pomerado Road Poway, CA 92064 760-739-2150

Independent Forensic Services 4529 College Avenue San Diego, CA 92115 619-265-2812

Rady Children's Hospital Chadwick Center (for victims under the age of 18) 3020 Children's Way

San Diego, CA 92123 858-966-5980

Palomar Medical Center Forensic Health Services/SART and Child Abuse Program 121 N . Fig Street

121 N . Fig Street Escondido, CA 92025 760-739-2150

CAMPUS BASED RESOURCES

Campus HEALTH AND MENTAL HEALTH Resources

Counseling Services for Students

Student Health Services

Counseling services for employees are available through the Employee Assistance Program (EAP) at 888-625-4809

A safety escort service is available 24 hours a day to and from any point on campus by calling the San Diego Community College District Police Department dispatch at (619) 388-6405.





COMMUNITY RESOURCES

Community Resources

Collinatity Resources	
2-1-1 San Diego	
Center for Community Solutions 24-hour Crisis Hotline	888-385-4657
24-hour Sexual Assault	888-272-1767
Rape Crisis Center—Coastal	858-272-5777
Rape Crisis Center—East	619-697-7477
Rape Crisis Center—North	760-747-6282
Family Advocacy Center (Navy)	619-556-8809
Family Health Centers of San Diego	
GLBT National Help Center	888-843-4564
Health and Human Services Agency - Public Health Services	858-694-3900
Indian Health Council, Inc. (Peace Between Partners Program)	760-749-1410 X 5249
La Jolla Band of Luiseno Indians Avellaka Program	760-685-4736
Legal Aid Society of San Diego	
National Alliance on Mental Health Illness (NAMI) San Diego Helpline	619-543-1434
National Alliance on Mental Health Illness (NAMI) North Coastal Helpline	760-722-3754
Peer2Peer – Text and Chat Support and Referral Services	
Rape Abuse and Incest National Network (RAINN)	
San Diego Access and Crisis Line	. 888-724-7240
South Bay Community Services 24 Hour Assistance	. 800-640-2933 and 619-420-3620
Southern Indian Health Council, Inc	619-445-1188
UCSD Sexual Assault & Violence Prevention Resource Center	. 858-534-5793
U.S. Citizenship and Immigration Services	. 877-247-4645
Victims of Crime Compensation Program	800-777-9229
Victim's Resource Center for 24 Hour Sexual Assault	
Victim Witness Assistance	. 619-531-4041
Women's Resource Center (Oceanside)	
YWCA Domestic Violence Services 619-234-3164	

DEFINITIONS

Consent – Affirmative, conscious and voluntary agreement to engage in sexual activity. Affirmative consent must be ongoing and can be revoked at any time. Silence, the existence of a dating relationship or past sexual relations, is not by itself assumed to be an indicator of consent.

Sexual Assault – A sex offense directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Domestic Violence – A crime or violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.