

San Diego Community College District

CLASSIFICATION DESCRIPTION

Title: College President
Unit: Executive Management

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Job Code: C9428
Original Date: 07/1989
Last Revision: 05/2013
Staff Type: Academic
FLSA status: Exempt
Salary Range: 24

DEFINITION

Under the direction of the Chancellor, plan, organize, and direct the administration of a college or major program.

DISTINGUISHING CHARACTERISTICS

Incumbents in this classification serve as chief executive officer and administration of a major comprehensive educational and support program. This is a cabinet-level function.

EXAMPLE OF DUTIES

1. Advise the Chancellor on District issues, programs, and services; recommend policy and procedures.
2. Implement and administer Board policies in accordance with procedures and guidelines distributed by the Chancellor.
3. Plan, develop, organize, and administer instructional offerings, curriculum, co-curricular activities; student services including counseling, financial aid, student governance, student activities, and job placement.
4. Direct and implement rules for student safety, health, discipline, and conduct.
5. Participate at districtwide, local, and state levels of community college planning and articulation of instruction; represent the college at social, professional, and political events which have a direct influence on the course of the college development.
6. Plan, develop, and direct the maintenance of a continuous community relations program, in accordance with established policies; develop and maintain communication network with all college personnel regarding all aspects of operations.
7. Maintain the college as an internal part of the community by developing, implementing, and promoting needed programs and services; plan, develop, and direct community service programs.
8. Supervise, coordinate, and evaluate general activities of college managers, deans, or other administrative personnel; assign, supervise, and evaluate personnel allocated to the college; evaluate staff performance and review evaluations; analyze staff utilization needs.
9. Promote and encourage in-service training and professional improvement for staff, both certificated and classified, to achieve maximum effectiveness.
10. Establish and maintain employee performance records and make recommendations to the Chancellor regarding employment retention, advancement, and dismissal of staff.
11. Review and recommend legislation to benefit the District and the college.
12. Plan, direct, analyze, and review campus facilities; recommend additions, remodeling, repairs, allocation of portable buildings, and provide for upgrading of equipment; plan and direct, within policy, the maintenance of existing facilities and development of new plant, buildings, and grounds.

13. Direct the establishment of safety procedures and practices in use of plant and equipment to protect staff, students, and the public.
14. Direct development and submission of the college budget for Board approval and direct operations within provisions of approved budget; review procedures and audit trails relative to college budget development and administration.
15. Provide administrative direction to the implementation of procedures for appropriate record retention.
16. Implement Equal Opportunity Program for students and personnel.
17. Perform related duties as assigned.

DESIRABLE QUALIFICATIONS

Knowledge:

- Goals of the District's educational master plan.
- Governance systems for California community college districts.
- District operations, organization, policies and objectives.
- Public sector funding opportunities as such relate to educational opportunities and programs.
- Legislative issues and media perception.
- Local, State, and federal laws governing programs/services of community college districts.
- Management, supervision, and public administration principles.
- Student enrollment trends and demographic trends of the community.
- Trends in academic, vocational, adult, continuing, and higher education, and the educational needs of a multi-cultural community.

Skills and Abilities:

- Assure conformance of community college operations to applicable federal, State, county, and local laws and regulations.
- Commit to shared governance, collaboration and district goals and missions.
- Communicate effectively both orally and in writing.
- Delegate responsibility effectively.
- Develop and manage an institutional budget and offer clear fiscal leadership.
- Develop efficient network of media communications within the District and the community.
- Enhance and improve the institution's image as a leader in community college educational offerings, community services, and other programs suitable for diverse cultures and different socioeconomic groups.
- Establish and maintain effective and cooperative working relationships with others.
- Formulate priorities, develop and evaluate programs responsive to the constantly changing needs of multi-faceted and multi-ethnic communities.
- Implement the district's mission, goals and objectives.
- Interpersonal skills including tact, patience and courtesy.
- Lead, manage, direct, supervise and train personnel.
- Provide consistent efficient leadership and motivate others to work constructively.
- Research, analyze, develop and interpret policies and procedures impacting assigned areas of responsibility.

Training and Experience:

Any combination of training or experience equivalent to: five or more years of recent achievement in administration and/or management, preferably at a community college in a decision-making, supervisory, and policy recommending role in finance, educational planning, and personnel management. Experience in teaching in a public community college desirable. The following are also required for this academic/educational administrator assignment:

- 1) Master's degree (doctorate preferred) from a regionally accredited institution, AND
- 2) One (1) year of formal training, internship, or leadership experience reasonably related to the administrator's assignment, AND
- 3) Demonstrated cultural competency, sensitivity to, and understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students and staff.

OR

- 1) Possession of a lifetime California Community College Chief Administrative Officer Credential, AND
- 2) Two (2) years of recent management experience in an institution of higher education, AND
- 3) Demonstrated cultural competency, sensitivity to, and understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students and staff.

WORKING CONDITIONS

Physical Requirements:

Category III, usually minimum.

Environment:

Favorable, usually involves an office. May require travel from site to site and outside of the District.