

# San Diego Community College District

## CLASSIFICATION DESCRIPTION

Title: Gardener-Groundskeeper

Unit: Maintenance & Operations

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Job Code: E1314

Original Date: 08/1983

Last Revision: 06/2016

Staff Type: Classified

FLSA status: Non-exempt

Salary Range: 21

### DEFINITION

Under the direction of a Facilities Supervisor-Landscape, Regional Facilities Officer, or Grounds Crew Leader, perform general and varied grounds maintenance and gardening work.

### EXAMPLE OF DUTIES

1. Mow, edge, patch, and plant district lawns, planters, and related areas using hand and power equipment, including trenchers, aerators, renovators, chippers, chainsaws, fork lifts, and boom truck; mow and control weeds and rake lawns; plant, trim, and prune trees, shrubs, and hedges. Calculate application rates for grass seed.
2. Aerate and fertilize lawns, soil, and plants; irrigate grounds using hand, manual, automatic, or portable sprinklers. Adjust schedules seasonally in accordance with facilities usage and events; plan, trouble shoot, repair, and install water conservation technology in irrigation systems; assist with repairs on 2-6 inch main lines and program clocks.
3. Spray insecticides, herbicides, and fungicides using proper safety gear and equipment. Calculate and formulate proper rates of application of different pesticides and fertilizers; log pesticide usage.
4. Operate and transport power tractors, mowers, trucks, edgers, skip loader, sweepers, vacuums, and related equipment; load and unload trucks used for grounds keeping purposes.
5. Stake or remove fallen trees and branches. Sweep and pick up refuse from walkways, shrub beds, lawns, and parking lots. Clean out/unplug storm drains.
6. Service and perform minor repairs to equipment and sprinkler systems.
7. Train and direct new and hourly employees.
8. Inventory materials; sign and accept deliveries. Locate, select, and purchase landscape materials.
9. Attend trade shows, seminars, and specialized training activities.
10. Perform related duties as assigned.

### DESIRABLE QUALIFICATIONS

#### Knowledge:

- Computer software/programming for advanced irrigation system
- Disaster preparation.
- Grounds maintenance and repair methods.
- Health and safety regulations.
- Pesticide and reclaimed water.
- Pesticide, fertilizers, and watering practices for plants and lawns.
- Plant and insect identification and growth habits of various types of plants.
- Pruning methods.

Small engine and grounds cutting equipment operation, maintenance, and repair.  
Sprinkler system maintenance and repair.  
Tools, materials, equipment, and their practical use in grounds keeping.

Skills and Abilities:

Blueprint reading.  
Communicate effectively both orally and in writing.  
Establish and maintain effective working relationships with others.  
Operate grounds keeping equipment.  
Perform general grounds keeping and routine gardening work.  
Program, install, maintain, and repair advanced irrigation systems.  
Repair and maintain equipment used in grounds keeping work.  
Train and provide work direction.  
Understand and follow oral and written directions.

License/Credential:

Valid California driver's license.  
Qualified Applicators certificate- desirable.

Training and Experience:

Any combination of training and experience equivalent to: sufficient training and experience to demonstrate the knowledge and abilities listed above.

**WORKING CONDITIONS**

Physical Requirements:

Category I, may require considerable physical exertion, stamina, and flexibility.

Environment:

May include less desirable extremes. May be assigned to work at many different locations.