

**AFT Guild College Adjunct and Overload Schedule B
Classroom Faculty Assignments
Salary Schedule Effective January 1, 2019**

Arts & Science Placement		Masters per MQ	45 Units w/MA	60 Units w/MA	75 Units w/MA	90 Units w/MA	105 Units w/MA or PhD
Vocational Placement		BA+2 or AA+6 Professional Years Exp*	15 Add'l Units w/Class 1 Requirements	30 Add'l Units w/Class 1 Requirements	45 Add'l Units w/Class 1 Requirements	60 Add'l Units w/Class 1 Requirements	75 Add'l Units, w/BA Awarded
Steps	Hours	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
A (1)	< 450	\$65.27	\$68.54	\$71.96	\$75.56	\$79.34	\$83.31
B (2)	450	\$67.07	\$70.42	\$73.94	\$77.64	\$81.52	\$85.60
C (3)	900	\$68.91	\$72.36	\$75.98	\$79.77	\$83.76	\$87.95
D (4)	1350	\$70.81	\$74.35	\$78.07	\$81.97	\$86.07	\$90.37
E (5)	1800	\$72.75	\$76.39	\$80.21	\$84.22	\$88.43	\$91.27
F (6)	2250	\$74.76	\$78.49	\$82.42	\$86.54	\$90.87	

Effective 1/1/19, add Class 6 Step D (2.75%) and E (1.00%)

Effective 1/1/19, .84% COLA applied across the schedule

**AFT Guild College Adjunct and Overload Schedule C
Non-Classroom Faculty Assignments
Salary Schedule Effective January 1, 2019**

Arts & Science Placement		Masters per MQ	45 Units w/MA	60 Units w/MA	75 Units w/MA	90 Units w/MA	105 Units w/MA or PhD
Vocational Placement		BA+2 or AA+6 Professional Years Exp*	15 Add'l Units w/Class 1 Requirements	30 Add'l Units w/Class 1 Requirements	45 Add'l Units w/Class 1 Requirements	60 Add'l Units w/Class 1 Requirements	75 Add'l Units, w/BA Awarded
Steps	Hours	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
A (1)	< 450	\$48.96	\$51.41	\$53.98	\$56.67	\$59.51	\$62.48
B (2)	450	\$50.30	\$52.82	\$55.46	\$58.23	\$61.14	\$64.20
C (3)	900	\$51.69	\$54.27	\$56.99	\$59.83	\$62.83	\$65.97
D (4)	1350	\$53.11	\$55.76	\$58.55	\$61.48	\$64.55	\$67.78
E (5)	1800	\$54.57	\$57.30	\$60.16	\$63.17	\$66.33	\$68.46
F (6)	2250	\$56.07	\$58.87	\$61.82	\$64.91	\$68.15	

Effective 1/1/19, add Class 6 Step D (2.75%) and E (1.00%)

Effective 1/1/19, .84% COLA applied across the schedule

*Per the Minimum Qualifications for Faculty & Administrators in California Community Colleges published by the State Chancellors Office.

Quarter Units are converted into Semester Units

The 2019 ESU Hourly Rate is \$49.241089. 1 ESU is equivalent to 20.48 hours.